Reasons Why You Should Appreciate Your Union:

- Weekends
- All Breaks at Work, including your lunch Break
- Paid Vacation
- FMLA
- Sick Leave
- Social Security
- Minimum Wage
- Civil Rights Act/Title VII (Prohibits Employer Discrimination)
- 8-hour Work Day
- Overtime Pay
- Child Labor Laws
- Occupational Safety & Health Act (OSHA)
- 40-hour work week
- Workers’ Compensation
- Unemployment Insurance
- Pensions
- Workplace Safety Standard & Regulations
- Employer Health Care Insurance
- Collective bargaining Rights for Employees
- Wrongful termination
- Age Discrimination in Employment Act (1967)
- Whistleblowers Protection Laws
- Employee Polygraph Protection Laws
- Veteran’s Employment and Training Services
- Sexual Harassment Laws
- Americans with Disabilities Act (ADA)
- Holiday Pay
- Privacy Rights
- Pregnancy & Parental Leave
- Military Leave
- Public Education for Children

The union difference
Members of labor unions earn more and have better benefits than non-members.

<table>
<thead>
<tr>
<th>WAGES</th>
<th>RETIREMENT</th>
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<tbody>
<tr>
<td>Union members earn 28% more than non-union workers. Median weekly earnings for full-time and part-time workers, 2016–18</td>
<td>Union members are 28% more likely to have retirement benefits than non-union workers. Percentage of workers with access to retirement benefits, March 2017</td>
</tr>
<tr>
<td>Union members ($7404)</td>
<td>Union members 54%</td>
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<tr>
<td>Non union ($5802)</td>
<td>Non union 66%</td>
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</tbody>
</table>

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<thead>
<tr>
<th>HEALTH CARE</th>
<th>PAID LEAVE</th>
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<tbody>
<tr>
<td>Union members pay less in health insurance premiums than non-union workers. Share of premium paid by employer, March 2017</td>
<td>Union members are 18% more likely to have paid sick leave than non-union workers. Percentage of workers with paid sick leave, March 2017</td>
</tr>
<tr>
<td>Ind. coverage</td>
<td>Union members: 87%</td>
</tr>
<tr>
<td></td>
<td>Non-union: 79%</td>
</tr>
<tr>
<td>Family coverage</td>
<td>Union members: 80%</td>
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<tr>
<td></td>
<td>Non-union: 62%</td>
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<tr>
<td></td>
<td>Union members 87%</td>
</tr>
<tr>
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<td>Non union 60%</td>
</tr>
</tbody>
</table>

Sources: U.S. Bureau of Labor Statistics

KEEP YOUR VOICE, STAY UNION STRONG!